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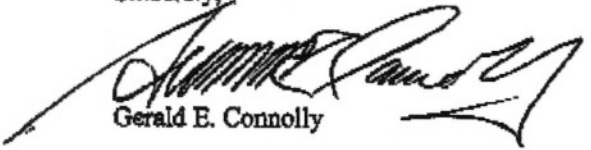
October 10, 2008

Mr. Tony Orlando
President & CEO
Covanta Holding Corporation
40 Lane Road
Fairfield, NJ 07004

Dear Mr. Orlando:

As the Chairman of a county with a Covanta waste-to-energy facility, I was troubled to learn about restrictions on employees' ability to distribute literature on company property or provide information to the media without approval from management. I am concerned that the continued presence of these provisions in the Covanta employee handbook could undermine harmonious labor relations and undercut employees' legal rights to free expression. I would appreciate it if you would consider changing company policy to eliminate these draconian restrictions on employees' expression.

Sincerely,


Gerald E. Connolly

GEC/zf